

**COLLEGE OF SOUTHERN
MARYLAND BOARD OF TRUSTEES**

July 11, 2022

MINUTES

The Board of Trustees met on July 11, 2022 at 5:00 p.m. via Zoom Board Chair Shawn Coates called the meeting to order at 3:30 p.m. The following trustees were present: Jay Webster, Cordelia Postell, Christy Lombardi, Sonja Cox, Kenneth Abell, and Jose Gonzalez

Approval of July 11, 2022 Agenda

Trustee Webster made a motion to approve the July 11, 2022 agenda. Trustee Gonzalez seconded the motion. All were in favor.

College of Southern Maryland COVID-19 Protocols for Fall 2022

President Murphy presented COVID-19 Protocol suggestions to the board stating that the recommendations were created with input from CSM leadership, staff, and faculty personnel. The presentation began with a reminder that the college has experienced COVID-19 spikes the past two years in Fall and Winter and that a BA.5 spike is predicted for this Fall. The president then followed with a chronological listing of CSM decisions:

Summer 2021

July 15, 2021: announced return to campus, effective 8/23/2021

Masks required for unvaccinated persons

Vaccinations encouraged

Reduced room capacity

Eliminate temperature checks

Departments maintain contingency plans

Hybrid telework policy implemented

August 8, 2021: return to campus modified greatly because of COVID

Indoor masking required

On campus vaccination clinics

Reduced room capacity

More functions remain remote/hybrid

Fall 2021

September 15, 2021: announced maintaining reduced operations and universal masking through the remainder of 2021

Employees and students surveyed regarding vaccinations

Task Force of all college constituencies appointed to research and recommend vaccination strategies

October 6, 2021: Board of Trustees votes to implement vaccination requirement for employees and students effective January 2022

Spring 2022

January: vaccination requirement in effect

Exemption protocols in place

Accommodations developed for all special cases

March 8: College goes mask optional

April: Cabinet begins research into reconsidering vaccinations

May 16: Indoor masking is highly recommended

May 23; Informed elected officials of ongoing review

Considerations in Recommendations

Campus and Community Health Indicators

Campus Climate

Continuity of Operations

Obligation to Employees

Obligation to Students

Recommendation for Employees

Maintain current protocols

Healthier workforce means continuity of operations

Options for Students

- 1) Continue vaccination requirements for on-campus classes
- 2) Allow unvaccinated students to attend Hyflex classes
- 3) Eliminate the vaccination requirement for on-campus classes

A discussion of advantages and disadvantages of each option took place.

Trustee Gonzalez made a motion to approve maintaining current protocols for employees and to allow unvaccinated students to attend Hyflex classes. Trustee Abell seconded the motion. All were in favor.

President's Comments

President Murphy thanked the board for their input and desire to continue monitoring the situation and to continue research on booster shots as suggested.

President Murphy said we will re-visit the topic in October understanding that this is a situation that is constantly developing and a natural process is the acquirement new knowledge and perspectives to inform future discussion and decisions.

Board Chair's Comments

Board Chair Coates thanked everyone including President Murphy, the members of President's Cabinet, faculty, and staff. He appreciates the collegiality and ideas shared. Vice Chair Cox seconded the Board Chair's sentiments stating her appreciation for the tough decisions that the trustees make are being made across all industries.

Motion to Adjourn the Meeting

Trustee Webster made a motion to adjourn the meeting. Trustee Abell seconded the motion. All were in favor. The meeting adjourned at 6:16 pm.

Respectfully Submitted,



Jay Webster, Chair



Maureen Murphy, President

