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# TITLE IX

## AND CSM

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### Title IX prohibits sex discrimination.

All students; male, female, and gender non-conforming students are protected from sex-based discrimination, harassment, or violence.

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**Sexual Harassment, including sexual violence, is a type of sex discrimination** and is banned by Title IX.

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**Sexual Harassment creates a hostile environment** when it interferes with or limits a student's ability to participate in, or benefit from, CSM's educational programs or activities. Sexual harassment is a Title IX violation.

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**Sexual violence includes sexual assault, non-consensual sexual contact or intercourse, exploitation, intimidation, dating, domestic violence, and stalking. This includes situations in which a person is incapable of giving consent due to drug or alcohol use. Sexual violence is a Title IX violation.**

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**If you decide to report a Title IX issue, you have the option to make a private report by contacting the Title IX Coordinator. The privacy of all individuals will be protected whenever possible. CSM is required to conduct a prompt and thorough investigation of all reports of sexual misconduct.**

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**You are encouraged to report sexual harassment and violence to the Title IX Coordinator. Under Title IX, CSM is required to take prompt action to end the behavior, prevent its recurrence, and address the effects.**

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**If someone tells you they have experienced a Title IX issue, offer support, listen to their concerns, and encourage them to make a report with the Title IX Coordinator. CSM staff and faculty members are mandatory reporters of information related to sexual misconduct. They are REQUIRED to share what they know with the Title IX Coordinator.**

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**Retaliation against any member of the CSM community who reports a Title IX concern is strictly prohibited. CSM will take steps to protect students and employees from reprisal.**

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**CSM's Title IX Coordinator is Kevin R. Hunter. He is located at the Student Equity and Success office, La Plata Campus, AD Building, Room 220A. He can be reached at 301-934-7891 or [titleix@csmd.edu](mailto:titleix@csmd.edu).**

9