

PROGRAM ARTICULATION AGREEMENT

between

College of Southern Maryland and Salisbury University

**Associate of Arts in General Studies: Criminal Justice
to**

Bachelor of Arts in Conflict Analysis and Dispute Resolution

August 2019 through July 2024

This Program Articulation Agreement (“Agreement”), dated this 1st day of August 2019, is by and between College of Southern Maryland, a community college located in La Plata, Maryland, and Salisbury University, a constituent institution of the University System of Maryland (collectively, the “Parties” or “Institutions”). This Agreement sets forth the joint curricula and program requirements for the completion of the Associate of Arts in General Studies: Criminal Justice from College of Southern Maryland and the Bachelor of Arts in Conflict Analysis and Dispute Resolution at Salisbury University.

RECITALS

Whereas, College of Southern Maryland and Salisbury University are committed to partnering to expand the educational opportunities and collaborative academic programming of their respective institutions; and

Whereas, the two Institutions are committed to providing a smooth transition for students wishing to earn an associate of arts degree and a baccalaureate degree; and

Whereas, the intent of the Institutions is to avoid duplication of curricula, where appropriate, within articulated programs of studies; and

Whereas, the Institutions agree that the educational growth of students and the economic development of the community is better served through cooperative educational planning and optimal utilization of community resources.

Therefore, this Agreement commits the Parties to full support of an articulation process to deliver coursework for students, resulting in the associate of arts degree from College of Southern Maryland and credit toward the Bachelor of Arts in Conflict Analysis and Dispute Resolution at Salisbury University. The Parties agree to the following:

I. ACADEMIC REQUIREMENTS

- A. The Institutions agree to follow the joint program curriculum and course by course articulation delineated in Appendix 1, which is attached hereto and made a part of this Agreement.
- B. Both Institutions will cooperate toward developing, disseminating, and presenting the articulated program information to students.
- C. Students who have graduated from College of Southern Maryland program must first apply to Salisbury University. Once a completed application is received, College of Southern Maryland graduates who have completed the associate's degree program in Associate of Arts in General Studies: Criminal Justice, with a cumulative grade point average of 2.0 or higher will be granted admission to Salisbury University as a Conflict Analysis and Dispute Resolution major.
- D. All articulated course credits applied towards satisfying Bachelor of Arts in Conflict Analysis and Dispute Resolution major requirements earned with a C or better will be accepted for transfer according to the articulation matrix in Appendix 1.
- E. Salisbury University shall provide a Checklist for students as a planning tool for completing coursework required for the Bachelor of Arts in Conflict Analysis and Dispute Resolution major in Appendix 2, attached hereto and made a part of this Agreement.
- F. Students intending to transfer should apply for admission by the priority deadline for the semester for which they intend to enroll.
- G. Students are subject to all specific policies pertaining to students admitted to the Salisbury University baccalaureate degree program in Bachelor of Arts in Conflict Analysis and Dispute Resolution.

II. TERM

- A. The term of this Agreement commences as of the date set forth in the introductory paragraph of this Agreement. This Agreement is based on the present curricula contained in this document and its appendices, and is effective for a five-year period from August 2019 to July 2024.
- B. Either party may terminate this Agreement with notice to the other Party, pursuant to Section III.G below. Upon termination or expiration of this Agreement, the Parties shall develop a process that will reasonably allow students admitted to and enrolled in joint programming to continue their studies.

III. GENERAL PROVISIONS

- A. Each Institution is responsible for the administration of its respective courses, including content, requirements, faculty and student services (to include, but not limited to, admissions, financial aid, class registration, etc.).
- B. When enrolled in a Salisbury University course, the student is subject to all policies and procedures applicable to Salisbury University students. When enrolled in a College of Southern Maryland course, a student is subject to all policies and procedures applicable to College of Southern Maryland students. Additional joint policies and procedures may be adopted and implemented at the discretion of both Parties.
- C. The Parties recognize that course scheduling beyond the associate's degree level resides exclusively with Salisbury University and will be coordinated with College of Southern Maryland by the designated Salisbury University representative. Where academic calendars differ, the partners will work together to coordinate class offerings and class schedules.
- D. The disclosure of information about individual students is limited by the federal Family Educational Rights and Privacy Act (FERPA). The Parties agree that release of student educational records to the other Party is conditioned upon the submission of a signed agreement by the student authorizing such release.
- E. The Parties shall publicize any joint offerings in their respective catalogs, website, and other materials as appropriate. Notwithstanding the foregoing, neither Party may use the names or marks of the other without the prior approval of the other Party.
- F. The Parties shall inform students in their respective programs of the complementary program opportunities available at each other's respective institution, support each other's marketing efforts toward the same, and encourage such students to apply to programs consistent with an individual student's interests.
- G. Notwithstanding anything in this Agreement to the contrary, both Parties retain full authority over their respective courses, programs, and requirements. Both Parties reserve the right to make changes to their respective courses, programs, and requirements. However, each Party shall give to the other reasonable notice and details of changes to this articulation Agreement and other changes in its courses, programs, and requirements that may affect this Agreement. Further, neither Party

will terminate this Agreement at a time that would deter a “cohort-in-progress” from completing graduation within the originally designated timeframe.

- H. The Parties designate the following persons as their respective representatives to coordinate and manage the activities under this Agreement:

College of Southern Maryland:

Salisbury University:

Jacqui Rogers, Coordinator of
Transfer and Articulations

8730 Mitchell Rd.

PO Box 910

La Plata, MD 20646

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(301) 934-7571

Richard Wilkens, Associate Provost

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(410) 543-6022

- I. The designated representatives shall meet as needed, at a mutually agreeable time and location, to discuss various collaborations and other topics of interest to either Institution. A Party may change its representative by giving notice to the other party.
- J. Either institution may at any time recommend changes to this Agreement. Both Institutions reserve the right to modify the programs as deemed necessary and agree to inform the appropriate representatives of the other Institution of recommended changes. This Agreement may be modified only by a writing signed by both parties.
- K. All notices under this Agreement must be in writing; delivered in person, by U.S. mail or by email.
- L. Nothing in this Agreement is intended to form a joint venture between the Parties. Nothing in this MOU is intended to create rights or benefits for any person or entity other than the Parties.
- M. This Agreement integrates the entire agreement of the Parties and supersedes any and all prior and/or contemporaneous agreements between the Parties, written or oral, with respect to the subject matter of this Agreement.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized officials.

COLLEGE OF SOUTHERN MARYLAND

By: Eileen Abel
Dr. Eileen Abel, Ph.D.
Vice President for Academic Affairs

Date: 1-7-20

SALISBURY UNIVERSITY

By: Karen Olmstead
Karen L. Olmstead, Ph.D.
Provost and Sr. Vice President
for Academic Affairs

Date: 4/25/19

APPENDIX 1

Articulation Matrix

The following matrix includes course equivalencies, including general education requirements and courses necessary to satisfy major requirements. The matrix also includes a recommended student curricular pathway to complete the Associate of Arts degree and the Bachelor of Arts degree requirements.

While the student is not required to take all courses in the precise order recommended in the articulation matrix, all course equivalencies described in the matrix and the manner in which they fulfill general education and major requirements at Salisbury University are binding. Students are strongly advised to seek appropriate advising with regard to the completion of requirements for the associate of arts degree, transition to Salisbury University, and completion of all requirements for the Bachelor of Arts in Conflict Analysis and Dispute Resolution.

College of Southern Maryland						Salisbury University						
CSM Course Prefix	CSM Course Number	CSM Course Title	Credits at CSM	GenEd at CSM	SU Course Prefix	SU Course Number	SU Course	Credits at SU	GenEd at SU	SU Degree Requirements	Notes	Credits Taken by Student
ENG 1010		Composition and Rhetoric	3	English Composition	ENGL 103		Composition and Research	3	IA			15
MTH 1010		Quantitative Literacy and Reasoning	3	Mathematics	MATH 103		Math (GED) Elective	3	IVC			
FYS 1010		First Year Seminar	3		GENE 100		NOT TRANSFERABLE	0				15
SCE 1010		Scientific Method in the Modern World	3	Science w/o Lab	GENE 100		Lower-level elective	3	IVB			
CIS 1015		Introduction to Criminal Justice	3					3				16
SOC 1010		Introduction to Sociology	3	Social/ Behavioral Sciences	SOCI 101		Introduction to Sociology	3	IIIB		Could be 100 or 200-level	
BAD 1335		Applied Business Communication	3		CMAT 260		Fundamentals of Organizational Communication	3				16
CIS 2030		Criminal Law	3		POSC ELE		Lower-level Political Science elective	3				
ENG 1020		Composition and Literature	3	Literature	ENGL 111		English Literature (GED)	3	IB			16
CIS 2030		Criminal Justice Elective	3		ELE ELE		Lower-level elective	3			Could be 100 or 200-level	
HST 1010		History of Western Civilization I	3	Arts/Humanities	HST 101		World Civilizations I	3	IIA			15
HST 1012		History of Western Civilization II	3		HST 102		World Civilizations II	3	IIIC			
SOC 2030		Technology and Society	3		GENE 55C		Social Science (GED)	3				16
Biological/ Physical XXXX		Biological/Physical Sciences w/ lab	4	Physical Sciences	GENE LAB		Laboratory Science (GED)	4	IVA (1 of 2)			
CIS 2010		Introduction to Criminal Investigations	3		ELE ELE		Lower-level elective	3				16
COM 2030		Communications Elective	3	Arts/Humanities	CMAT ELE		Lower-level elective	3	IIIC		Could be 100 or 200-level	
HST 1012		Arts/Humanities course	3		101		World Civilizations I	3				15
HST 1012		Arts/Humanities course	3		102		World Civilizations II	3	IIIB		Students should consider using this slot to take a 101 level language course if they have not fulfilled language requirement in High School or in one of the other acceptable means. See Table 1.	
SOC 2310		Racial and Ethnic Relations	3		HST		History Elective	3				16
CIS 2030		Criminal Justice Elective	3		GENE 55C		Social Science (GED)	3				
XXXX XXXX		Free Elective	3		ELE ELE		Non-lab/Science or Math	3				16
WFS 1791		Personal Health and Fitness	3	Social/ Behavioral Sciences	FTWL 106		Lifelong Fitness and Wellness	3	V			
Semester 1						Credits taken at CSM: 61						28
						Credits taken at SU: 28						
Semester 2						Credits taken at CSM: 28						61
						Credits taken at SU: 61						
Semester 3						Credits taken at CSM: 61						28
						Credits taken at SU: 28						
Semester 4						Credits taken at CSM: 28						61
						Credits taken at SU: 61						
Semester 5						Credits taken at CSM: 61						28
						Credits taken at SU: 28						
Semester 6						Credits taken at CSM: 28						61
						Credits taken at SU: 61						

There should be 28-36 general education credits

TABLE 2

CSM 2030 - CSM Elective Course Work (7 courses)
 - Select 1 course from below of 200-400 level (also source subject)
 - Select 1 additional course from below (also source subject)
 CSM215 Social Conflict and Advocacy Pract
 CSM201 Interpersonal Conflict
 CSM202 Cross Cultural Conflict Analysis and Intervention
 CSM203 Conflict Resolution
 CSM204 Negotiation and Mediation
 CSM205 Negotiation and Mediation
 CSM206 Negotiation and Mediation
 CSM207 Negotiation and Mediation
 CSM208 Negotiation and Mediation
 CSM209 Negotiation and Mediation
 CSM210 Negotiation and Mediation
 CSM211 Negotiation and Mediation
 CSM212 Negotiation and Mediation
 CSM213 Negotiation and Mediation
 CSM214 Negotiation and Mediation
 CSM215 Negotiation and Mediation
 CSM216 Negotiation and Mediation
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 CSM225 Negotiation and Mediation
 CSM226 Negotiation and Mediation
 CSM227 Negotiation and Mediation
 CSM228 Negotiation and Mediation
 CSM229 Negotiation and Mediation
 CSM230 Negotiation and Mediation
 CSM231 Negotiation and Mediation
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 CSM297 Negotiation and Mediation
 CSM298 Negotiation and Mediation
 CSM299 Negotiation and Mediation
 CSM300 Negotiation and Mediation

Semester 7		Semester 8	
CADR 400	Practicum and Internship	4	CC (4 of 5)
XXXX XXX	Upper-level Minor Course	4	Use this slot for minor. Could be 3 cr.
CADR XXX	Track Elective	4	Track Elective (TE) (1 of 3)
CADR XXX	Track Elective	4	TE (2 of 3)
CADR XXX	Track Elective	4	TE (3 of 3)
CADR 401	Dispute System Design	4	CC (5 of 5)
XXXX XXX	Minor-Elective	4	
XXXX XXX	Minor-Elective	4	
Credits Transferred from Associate's Degree		82	
SU Credits		64	
Total		122	

Table 3

CADR TRACK REQUIREMENTS Complete 3 courses of subjects from 1 of the CADR tracks (wide courses below)

Course No. & Title	Credits	Grade	Term Completed
552001 History of U.S. Foreign Relations			
552002 History of the 20th Century			
552003 The Second World War			
552004 The Cold War: A Global History			
552005 American Military History			
552006 American History and Traditions			
552007 American History and Traditions			
552008 American History and Traditions			
552009 American History and Traditions			
552010 American History and Traditions			
552011 American History and Traditions			
552012 American History and Traditions			
552013 American History and Traditions			
552014 American History and Traditions			
552015 American History and Traditions			
552016 American History and Traditions			
552017 American History and Traditions			
552018 American History and Traditions			
552019 American History and Traditions			
552020 American History and Traditions			
552021 American History and Traditions			
552022 American History and Traditions			
552023 American History and Traditions			
552024 American History and Traditions			
552025 American History and Traditions			
552026 American History and Traditions			
552027 American History and Traditions			
552028 American History and Traditions			
552029 American History and Traditions			
552030 American History and Traditions			

Course No. & Title	Credits	Grade	Term Completed
552031 American History and Traditions			
552032 American History and Traditions			
552033 American History and Traditions			
552034 American History and Traditions			
552035 American History and Traditions			
552036 American History and Traditions			
552037 American History and Traditions			
552038 American History and Traditions			
552039 American History and Traditions			
552040 American History and Traditions			
552041 American History and Traditions			
552042 American History and Traditions			
552043 American History and Traditions			
552044 American History and Traditions			
552045 American History and Traditions			
552046 American History and Traditions			
552047 American History and Traditions			
552048 American History and Traditions			
552049 American History and Traditions			
552050 American History and Traditions			

Course No. & Title	Credits	Grade	Term Completed
552051 American History and Traditions			
552052 American History and Traditions			
552053 American History and Traditions			
552054 American History and Traditions			
552055 American History and Traditions			
552056 American History and Traditions			
552057 American History and Traditions			
552058 American History and Traditions			
552059 American History and Traditions			
552060 American History and Traditions			
552061 American History and Traditions			
552062 American History and Traditions			
552063 American History and Traditions			
552064 American History and Traditions			
552065 American History and Traditions			
552066 American History and Traditions			
552067 American History and Traditions			
552068 American History and Traditions			
552069 American History and Traditions			
552070 American History and Traditions			

This should be 10 for the number of courses needed to complete the major

This should be 12 for the number of required courses to complete SU's Gen. Ed. requirements. SU waives IVA (2 of 2).

Total Credits must be

Table 1

FULFILLING THE REQUIREMENT

Students may fulfill the requirement via one of the following ways:

- Three or more years of study of one foreign language in high school; no college course work is needed to meet the requirement.
- A combination of high school and college study; the most common example being two years of high school foreign language study plus a 102-level course in the same language in college.
- College-only study of one foreign language by taking both 101- and 102-level courses in college.

For additional information, students may consult the chair of their major department.

Special Cases

- ▶ **Heritage Speakers**
Heritage speakers of a language other than English who do not present high school or pre-SU college study of the language, but propose to use that language to fulfill the requirement, may demonstrate proficiency through the 102 level via an appropriate placement examination administered or arranged by SU's Modern Languages and Intercultural Studies Department.
- ▶ **International Students**
Native speakers of a language other than English fulfill the foreign language requirement through their satisfactory performance on the TOEFL exam.

Table 2:

GROUP II –CADR Elective Course Work (2 courses)

• Select 1 course from below at 300–400 level (circle course taken):

• Select 1 additional course from below (circle course taken):

CADR225 - Social Conflict and Achieving Peace: A Sociological Perspective	4	}	=	=
CADR301 - International Conflict	4			
CADR302 - Cross-Cultural Conflict Analysis and Intervention	4			
CADR303 - Studies in CADR	4			
CADR403 - Resolving Environmental Conflict	4			
CADR404 - Negotiation and Conflict Management in Business	4			
CADR405 - Special Topics	4			

Table 3: See Appendix 2, page 2 for larger print

Recommended Student Curricular Pathway

Semester 1				
College of Southern Maryland	Credits		Salisbury University	Credits
ENG 1010 Composition and Rhetoric	3	→	ENGL 103 Composition	3
MTH1010 Quantitative Literacy and Reasoning	3	→	MATH MTH General Education (Math)	3
FYS 1010 First Year Seminar	3	→	Does Not Transfer	0
SCE 1010 Scientific Method in the Modern World	3	→	GENE SCN General Education (Non-lab/Science)	3
CJS 1015 Introduction to Criminal Justice	3	→	ELE 100 Lower-level Elective	3
Total Credits				15

Semester 2				
College of Southern Maryland	Credits		Salisbury University	Credits
SOC 1010 Introduction to Sociology	3	→	SOC 101 Introduction to Sociology	3
BAD 1335 Applied Business Communication	3	→	CMAT 260 Fundamentals of Organizational Communication	3
CJS 2030 Criminal Law	3	→	POSC ELE Lower-level Political Science Elective	3
ENG 1020 Composition and Literature	3	→	ENGL LIT General Education (Literature Course)	3
CJS XXX Criminal Justice Elective	3	→	ELEC ELE Lower-level Elective	3
Total Credits				15

Semester 3				
College of Southern Maryland	Credits		Salisbury University	Credits
HST 1010 or 1012 History of Western Civilization I or II	3	→	HIST 101 or 102 World Civilizations I or II	3
SOC 2010 Technology and Society	3	→	GENE SSC General Education (Social Science)	3
Biological/Physical Sciences or Math XXXX	3	→	GENE SCI Non-lab Science or Math	3
CJS 2010 Introduction to Criminal Investigations	3	→	ELEC ELE Lower-level Elective	3
COM XXXX Communications Elective	3		CMAT ELE Lower-level Communications Elective	3
Total Credits				15

Semester 4				
College of Southern Maryland	Credits		Salisbury University	Credits
HST 1010, 1012, or XXXX Arts/Humanities Course	3	→	HIST 101, 102, or HST World Civilizations I, II or History Elective	3
SOC 2310 Racial and Ethnic Relations	3	→	GENE SSC General Education (Social Science)	3
CJS XXXX Criminal Justice Elective	3	→	ELEC ELE Lower-level Elective	3
XXX XXXX Free Elective	3	→	ELEC ELE Lower-level Elective	3
XXX XXXX Free Elective	3	→	ELEC ELE Lower-level Elective	3
Total Credits				15

CONFLICT ANALYSIS AND DISPUTE RESOLUTION
 CONFLICT ANALYSIS AND DISPUTE RESOLUTION DEPARTMENT • FULTON SCHOOL

2019-2020
 Rev. 1/19

NAME: _____ ID#: _____ DATE: _____

THIS CHECKLIST IS AN UNOFFICIAL TOOL FOR PLANNING.
 Matriculated students and advisors should consult the Academic Requirements Report in GULLNET before and after registering for classes each semester to track academic progress.

- UNIVERSITY POLICIES**
- Refer to the SU catalog for approved prerequisites and General Education courses.
 - Requirements may not equal 120 credit hours. Students must register for additional electives to complete 120 credits required for graduation.
 - All graduates must have a minimum of 30 credits of 300/400-level courses with C grade or above; at least 15 of those credits must be taken at SU.
 - Students must have a minimum cumulative GPA of 2.0 for graduation.
 - Students must complete at least 30 credit hours by direct classroom instruction and/or laboratory experience.
 - Students must take 30 of the last 37 credit hours at SU.
 - It is the student's responsibility to satisfy graduation requirements.
- Please refer to the SU catalog for detailed major requirements.
 • Students must apply online for graduation by November 15 for May and by May 15 for December.

GENERAL EDUCATION REQUIREMENTS

Course No. & Title	#Credits	Grade	Term Completed
Group I: English Composition and Literature (2 courses)			
A. Cor better in ENGL 103 or HONR 111	4	_____	_____
B. Literature course (from either ENGL or MDFL Depts.)	4	_____	_____
Group II: History (2 courses)			
A. HIST101, 102, or 103	4	_____	_____
B. HIST101, 102, 103 or a HIST course above 103	4	_____	_____
Group III: Humanities and Social Sciences (3 courses)			
A. Select one course from one of the following seven areas: ART, CHAT, DANC or THEA, MDFL, MUSC, PHIL, HONR 211			
_____	4	_____	_____
B. Select one course from one of the following eight areas: ANTH, CADR, ECON or FINA, ENVR, Human GEOG, POSC, PSYC, SOCI, HONR 112			
_____	4	_____	_____
FULFILLED BY MAJOR			
C. Select one course from either Group IIIA or IIIB (course must be from a different area than previously selected)			
_____	3/4	_____	_____
Group IV: Natural Science, Math and Computer Science (4 courses)			
A. Select courses with laboratories from at least two of the following four areas: BIOL, CHEM, GEOL or Physical GEOG, PHYS			
_____	4	_____	_____
_____	4	_____	_____
B. Select one additional course (need not be a lab) from Group IVA or ENVR or ENVR or COSC or MATH or HONR 212			
_____	3/4	_____	_____
C. Select one course from MATH			
_____	3/4	_____	_____
Group V: Health Fitness (1 course)			
FTWL106 - Lifelong Fitness and Wellness	3	_____	_____

MAJOR REQUIREMENTS

- Complete a minimum of 10 CADR/CADR elective/CADR track courses.
- Complete 5 CADR/CADR elective/CADR track courses at the 300/400 level.
- Complete all CADR/CADR elective/CADR track courses with a C or better.

Course No. & Title	#Credits	Grade	Term Completed
GROUP I – CADR Core Courses (5 courses)			
CADR200 - Foundations	4	_____	_____
CADR300 - Theories	4	_____	_____
CADR321 - Research Methods	4	_____	_____
CADR400 - Practicum and Internships	3/4	_____	_____
CADR401 - Dispute Systems Design	4	_____	_____
GROUP II –CADR Elective Course Work (2 courses)			
• Select 1 course from below at 300-400 level (circle course taken):			
• Select 1 additional course from below (circle course taken):			
CADR225 -Social Conflict and Achieving Peace:			
A Sociological Perspective	4	_____	_____
CADR301 - International Conflict	4	_____	_____
CADR302 - Cross-Cultural Conflict Analysis and Intervention	4	_____	_____
CADR303 - Studies in CADR	4	_____	_____
CADR403 - Resolving Environmental Conflict	4	_____	_____
CADR404 - Negotiation and Conflict Management in Business	4	_____	_____
CADR405 - Special Topics	4	_____	_____
GROUP III – Track Electives (3 courses)			
Complete 3 courses of electives from 1 of the CADR tracks (International, Intergroup/Organizational, or Interpersonal)			

SEE BACK OF SHEET FOR A COMPLETE LIST OF TRACK ELECTIVES.

TRACK POLICIES

- CADR 490 Individual Directed Study and CADR 495 Individual Research can meet elective requirements for any track, provided students select topics appropriate to those tracks.
- Students can count the following classes once in either Group II (CADR electives) or Group III (Track Electives): CADR 301, CADR 302, CADR 303, CADR 403, CADR 404, CADR 405.
- Demonstrate 102-level proficiency in a foreign language.



(continued on back)

CADR TRACK REQUIREMENTS Complete 3 courses of electives from 1 of the CADR tracks (circle courses taken)

INTERNATIONAL TRACK

Course No. & Title	#Credits	Grade	Term Completed
CADR301 - International Conflict	4		
CADR302 - Cross Cultural Conflict	4		
CADR303 - Studies in CADR	4		
CADR403 - Environmental Conflict	4		
CADR404 - Negotiation and Conflict Management in Business	4		
CADR405 - Special Topics	4		
CADR490 - Individual Directed Study	1-4		
CADR495 - Individual Research	4		
ECON402 - Comparative Economics Systems	3		
ECON415 - Environmental and Natural Resource	3		
ECON441 - International Economics	3		
HIST210 - Introduction to World Religions	4		
HIST224 - Hitler and the Third Reich	4		
HIST225 - Holocaust: Extermination of Jews	4		
HIST312 - History of Ireland in Modern Times	4		
HIST325 - European Revolution Since 1815	4		
HIST355 - The Middle East Since 1800	4		
HIST380 - The American Military Experience	4		

HIST401 - History of U.S. Foreign Relations	4
HIST421 - Europe in the 20th Century	4
HIST451 - World War I	4
HIST452 - The Second World War	4
HIST453 - The Cold War: A Global History	4
HIST478 - Ancient Military History	4
HIST479 - Medieval Military History	4
PHIL301 - Violence and Nonviolence	4
POSC200 - Political Ideologies	4
POSC210 - Introduction to International Relations	4
POSC213 - War and Peace in Middle East	4
POSC215 - American Foreign Policy	4
POSC230 - Judicial Processes and Politics	4
POSC301 - Political Parties and Pressure Groups	4
POSC370 - Democracy	4
POSC408 - Political Violence and Terrorism	4
POSC409 - Causes of War	4
POSC411 - International Law	4
POSC415 - The United Nations System	4
POSC450 - Civil Rights and Liberties	4
SOCI250 - Diaspora and Today's Race Relations: A Global Socio-Historical Perspective	4
SOCI339 - Immigration	4

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INTERGROUP/ORGANIZATIONAL TRACK

Course No. & Title	#Credits	Grade	Term Completed
ACCT248 - Legal Environment	3		
CADR301 - International Conflict	4		
CADR302 - Cross-Cultural Conflict	4		
CADR303 - Studies in CADR	4		
CADR403 - Environmental Conflict	4		
CADR404 - Negotiation and Conflict Management in Business	4		
CADR405 - Special Topics	4		
CADR490 - Individual Directed Study	1-4		
CADR495 - Individual Research	4		
CMAT260 - Business and Professional Communication	4		
CMAT300 - Intercultural Communication	4		
CMAT310 - Small Group Discussion	4		
CMAT314 - Conference and Meeting Management	4		
CMAT460 - Applied Organizational Communication	4		
ECON300 - Economic History of the United States	3		
ECON336 - Public Sector Economics	3		
ECON381 - Labor Economics	3		
GEOG202 - Cultural Geography	3		

GEOG308 - Principles of Planning	3
GEOG402 - Environmental Planning	3
HIST308 - Sectional Conflict and Civil War	4
HIST376 - Violence and Nonviolence in America	4
HIST382 - American Religious History	4
HIST387 - Racism and Discrimination	4
HIST388 - Civil Rights in American History	4
HIST389 - U.S. Environmental History	4
HIST440 - Minority Groups in United States History	4
MGMT320 - Management and Organizational Behavior	3
MGMT492 - Strategic Management	3
POSC230 - Judicial Processes and Politics	4
POSC320 - Public Policy Analysis	4
POSC450 - Civil Rights and Liberties	4
PSYC306 - Social Psychology	4
PSYC375 - Psychology of Law	4
PSYC410 - Multicultural Issues	4
SOCI305 - Sociology of Law	4
SOCI320 - Social Movements	4
SOCI344 - Complex Organizations	4

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INTERPERSONAL TRACK

Course No. & Title	#Credits	Grade	Term Completed
CADR301 - International Conflict	4		
CADR302 - Cross-Cultural Conflict	4		
CADR303 - Studies in CADR	4		
CADR403 - Environmental Conflict	4		
CADR404 - Negotiation and Conflict Management in Business	4		
CADR405 - Special Topics	4		
CADR490 - Individual Directed Study	1-4		
CADR495 - Individual Research	4		
CMAT205 - Interpersonal Communication	4		
CMAT304 - Communication, Gender and Culture	4		
CMAT305 - Interpersonal Communication II	4		
CMAT307 - Interpersonal Conflict	4		
CMAT312 - Nonverbal Communication	4		
CMAT317 - Persuasion and Argument	4		
CMAT405 - Family Communication	4		
EDFN210 - School in a Diverse Society	3		
HIST213 - Introduction to Gender Studies	4		

HIST379 - Women and Family in Europe and the U.S	4
PHIL203 - Ethics	4
PHIL315 - Life and Death Issues in Health Care	4
PHIL316 - Philosophy and Feminism	4
PHIL319 - Law and Morality	4
PHIL322 - Existentialism	4
PHIL323 - Buddhist Philosophy	4
PSYC300 - Developmental Psychology	4
PSYC306 - Social Psychology	4
PSYC334 - Psychology of Women	4
SOCI220 - The Family	4
SOCI304 - Social Inequality	4
SOCI314 - Sociology of Gender	4
SOCI325 - Sexuality, Alternatives and Society	4
SOCI326 - Social Interaction	4

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