

DEI Dashboard

Fall 2021

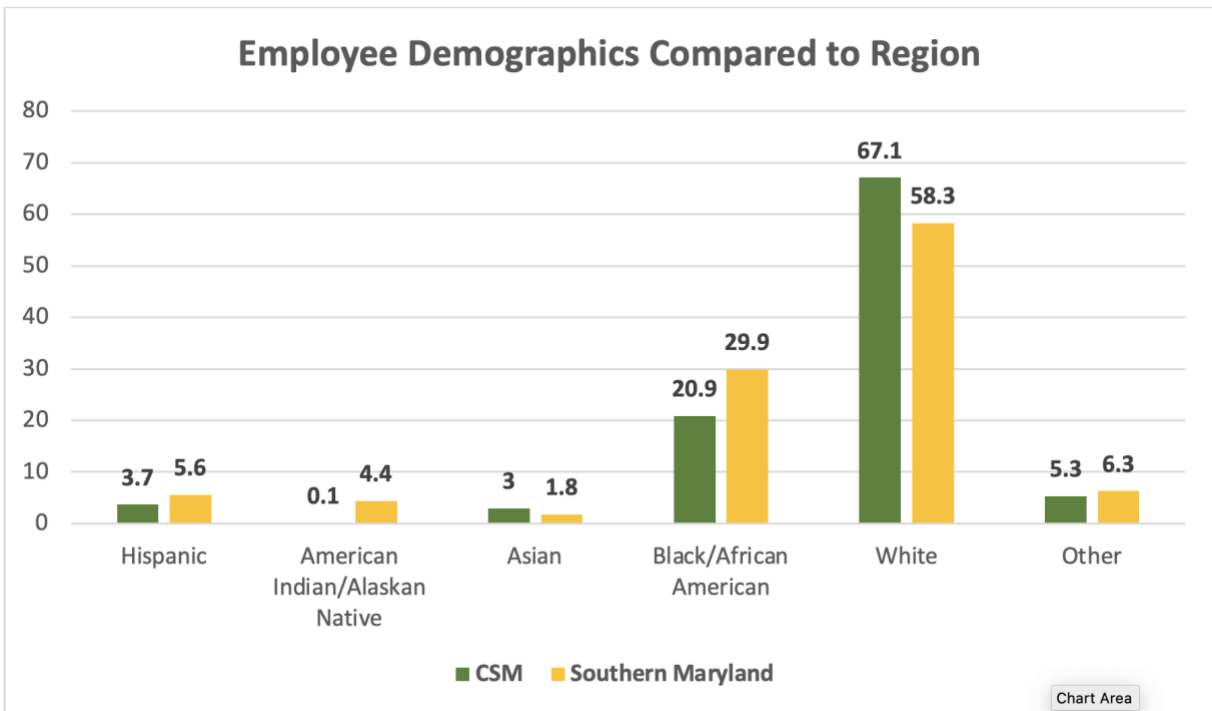
This dashboard, which will be updated each Fall, demonstrates the college’s progress in advancing this strategic goal.

Goal #2: Ensure Equity in All Programs and Services

Strategy 2.1: Improve hiring practices to ensure equity for all.

Immediate Action: \$15.00 minimum wage approved by Board of Trustees for FY 2022

Target: CSM employee demographics will mirror Southern Maryland region by FY 2027



NOTE: employee retention over past 5 years is 85.42%

FY 2022 Actions

- CSM will conduct diversity hiring audit
- CSM will revise job postings to attract more diverse candidates