

College Wide Council
MEETING SUMMARY

Date, Time, Place:		Friday, March 4, 2022, 10:30AM a.m. via Zoom			
Attendance:					
College-Wide Council Co-Chairs:		√	Sarah Merranko	√	Craig Patenaude
Instructional & Student Affairs Council Co-Chairs:		√	Stephanie McCaslin	√	Kelly Winters
Planning Council Co-Chairs:		√	Jacqui Rogers-Frere	√	Lesley Quattlebaum
Equity & Inclusion Council Co-Chairs:		x	Beth Settle	√	Raquel Brooks
Talent Development Council Co-Chairs:		√	Laura Dyson	x	Jesse Gonzalez
		x	Larisa Pfeiffer, Representative	√	George Bedell, Recorder
Item/Topic	Discussion/Reports				Assignments/Actions
Minutes	The December minutes were approved				
Old Business	<p>a) S. McCaslin and G. Bedell gave a report on the recommendations from the Grievance Policy Task Force, and addressed questions. Several questions related to the fact that temporary employees would not be covered by this policy. C. Patenaude explained the important differences between temporary and benefited employees, which served to clarify why this policy is only for the latter group. There were also questions relating to the alternative resolution section, and whether the final decision for grievances would rest with the President or the Director of Human Resources.</p> <p>b) S. McCaslin and G. Bedell gave updates regarding progress from the Progressive Discipline Task Force. The task force is working on policy recommendations and used this opportunity to get clarification from C. Patenaude regarding loss of rank / step for faculty, and whether suspension should follow demotion or vice versa.</p>				Progressive Discipline Task Force to make recommendations by March 28.
a) Grievance policy update					
b) Progressive Discipline policy update					

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<p>New Business</p> <p>a. Council policy updates</p>	<p>a) R. Brooks gave a presentation on policy work from the Equity and Inclusion Council, focusing on the ADA policy.</p> <p>Additional discussion relating to council updates for this month can be handled by email.</p>	
<p>Questions and Announcements</p>	<p>S. Merranko announced that Dr. Murphy was reviewing the CWC constitution and bylaws, which would be ready for distribution shortly.</p>	
<p>Adjournment</p>	<p>Adjourned at 11:30 AM</p>	
<p>NEXT MEETING DATES:</p>	<p>April 1st, 2022, 9:30AM</p>	