



DATE: June 26, 2025, 3:30 p.m.
PLACE: La Plata Campus, SR-128
CHAIR: Shawn B. Coates

TRUSTEES PRESENT:

Shawn Coates, Chair
Sonya Cox, Vice Chair
Christy Lombardi
Cordelia Postell – via zoom
Kee Abell – via zoom
Pamela Cousins
Cathy Allen
Celeste Alexander – Frye – via zoom
Yolanda Wilson , President

TRUSTEES ABSENT:

Diane Sandoval

I. CALL TO ORDER

The meeting was called to order at 3:42 p.m. by Shawn Coates, Board Chair.

II. QUORUM ESTABLISHMENT

The board secretary confirmed the presence of a quorum.

III. APPROVAL OF MINUTES

The minutes of the May 15, 2025, Board of Trustees meeting minutes were reviewed.
Trustee Lombardi made a motion to approve the May 15, 2025, meeting minutes.

Trustee Cousins Seconded

➤ **All were in favor; Motion Passed**

IV. APPROVAL OF MINUTES

The minutes of the June 2, 2025, Board of Trustees meeting minutes were reviewed.
Trustee Allen made a motion to approve the June 2, 2025, meeting minutes.

Trustee Lombardi Seconded

➤ **All were in favor; Motion Passed**

V. APPROVAL OF AGENDA

The agenda for June 26, 2025, special board meeting was reviewed and approved as presented.
Trustee Cox made a motion to approve the June 26, 2025, agenda.

Trustee Abell Seconded

➤ **All were in favor; Motion Passed**

VI. NON-SUBSTANTIVE PROGRAM CHANGES

Associate Professor and Chair of Technology Lakisha Ferebee presented a Non-Substantive Changes to the Cloud AAS, Cloud Certificate and the Technical Support Certificate.

VII. 2024 CSM HOWRD P. RAWLINGS GRANT AUDIT

Trustee Lombardi presented the 2024 CSM Howard P Rawlings grant audit.

VIII. MONTHLY FINANCIAL REPORT

Judy Mills, Vice President Division of Financial Services, presented the monthly financial reports.

IX. NOMINATING COMMITTEE REPORT

Trustee Cathy Allen presented the nominating committee report.

Trustee Allen made a motion to approve Vice Chair Cox becoming the new Board Chair.

Trustee Cousins Seconded

- **All were in favor; Motion Passed**

Trustee Allen made a motion to approve trustee Lombardi, becoming the new Vice Chair.

Trustee Abell Seconded

- **All were in favor; Motion Passed**

Trustee Allen made a motion to approve Chair Coates becoming immediate Past Chair.

Trustee Cousins Seconded

- **All were in favor; Motion Passed**

X. FY26 OPERATING BUDGET

Judy Mills, Vice President Division of Financial Services, presented the FY 26 Operating Budget for approval.

Credit Tuition Rates

Trustee Cousins made a motion to approve the following credit tuition rates:
to be effective for the Fall 2025 semester:

- In-county students: \$140.00/credit hour (no increase)
- Out-of-county students: \$245.00/credit hour (no increase)
- Out-of-state students: \$335.00/credit hour (no increase)

Trustee Abell seconded.

- **All were in favor; Motion Passed**

Staff Salary Market Adjustment

Trustee Lombardi made a motion to approve a 2% market salary adjustment to the salaries for all fully benefited staff, effective July 1, 2025. The increase will apply to employees on staff as of January 1, 2025.

Trustee Postell seconded.

- **All were in favor; Motion Passed**

Compensation Study Salary Adjustments

Vice Chair Cox made a motion to approve a one-step increase to salary for all fully benefited faculty members, effective July 1, 2025. The increase will apply to employees on staff as of January 1, 2025. Trustee Cousins seconded.

➤ **All were in favor; Motion Passed**

Use of Fund Balance

Trustee Allen made a motion to approve a compensation budget of \$623,880 for the implementation of salary adjustments for:

- Benefited IMT & Public Safety staff.
- Continued implementation of benefited faculty compensation equity adjustments
- 2% rate increase for adjuncts.

All increases are effective July 1, 2025.

Trustee Cousins seconded.

➤ **All were in favor; Motion Passed**

Operating Budget FY26

Trustee Abell made a motion to approve a budget from the fund balance in the amount of \$1.2 million for one-time operating costs, including facilities and infrastructure, instructional and program support, professional development and accreditation, safety and communication, repairs, and unplanned projects.

Trustee Postell seconded.

➤ **All were in favor; Motion Passed**

Trustee Lombardi made a motion to approve the fiscal year 2026 operating budget as presented.

Trustee Alexander-Frye seconded.

➤ **All were in favor; Motion Passed**

XI. FACULTY TENURE

Dr. Bernice Brezina, Dean of the school of STEM & Professional Studies; David Robinson, Dean of the School of Liberal Arts and Caroline Combs, Dean of the School of Health Science presented faculty eligible for tenure for approval.

Trustee Cousins made a motion to approve Rachael Bateman, Associate Professor, School of STEM & Professional Studies for tenure.

Trustee Postell seconded.

➤ **All were in favor; Motion Passed**

Trustee Cousins made a motion to approve Christopher Gransberry, Associate Professor, School of Health Science for tenure.

Trustee Postell seconded.

➤ **All were in favor; Motion Passed**

Trustee Allen made a motion to approve Judith Horn, Associate Professor, School of STEM & Professional Studies for tenure.

Trustee Lombardi seconded.

➤ **All were in favor; Motion Passed**

Trustee Allen made a motion to approve Jeffrey Hunt, Assistant Professor, School of STEM & Professional studies for tenure.

Trustee Cousins seconded.

➤ **All were in favor; Motion Passed**

Trustee Postell made a motion to approve William Johnson, Assistant Professor, School of Health Science for tenure.

Trustee Abell seconded.

➤ **All were in favor; Motion Passed**

Trustee Abell made a motion to approve Ann Stine, Associate Professor, School of STEM & Professional Studies for tenure.

Trustee Postell seconded.

➤ **All were in favor; Motion Passed**

Trustee Postell made a motion to approve Petita Rentz, Associate Professor, School of Health Science for tenure.

Trustee Alexander-Frye seconded.

➤ **All were in favor; Motion Passed**

XII. FACULTY PROMOTIONS

Dr Bernice Brezina & David Robinson presented the faculty eligible for promotion for approval:

Trustee Cousins made a motion to promote Assistant Professor, Caitlyn Socrates, School of Liberal Arts to Associate Professor.

Trustee Allen seconded.

➤ **All were in favor; Motion Passed**

Trustee Abell made a motion to promote Assistant Professor, Michael Coffey, School of Liberal Arts to Associate Professor.

Trustee Lombardi seconded.

➤ **All were in favor; Motion Passed**

Trustee Allen made a motion to promote Assistant Professor, Chris Ripley, School of STEM & Professional Studies to Associate Professor.

Trustee Cousins seconded.

➤ **All were in favor; Motion Passed**

Trustee Lombardi made a motion to promote Associate Professor, Buddadheb Malik, School of STEM & Professional Studies to Professor.

Trustee Postell seconded.

➤ **All were in favor; Motion Passed**

Vice Chair Cox made a motion to promote Associate Professor, Eugen Leontie, School of STEM & Professional Studies to Professor.

Trustee Lombardi seconded.

➤ **All were in favor; Motion Passed**

Trustee Abell made a motion to promote Associate Professor, Anthony Stout, School of STEM & Professional Studies to Professor.

Trustee Alexander-Frye seconded.

➤ **All were in favor; Motion Passed**

Trustee Allen made a motion to promote Associate Professor, Stacie Bailey, School of STEM & Professional Studies to Professor.

Vice Chair Cox seconded.

➤ **All were in favor; Motion Passed**

Trustee Lombardi made a motion to promote Associate Professor, James McCrary, School of STEM & Professional Studies to Professor.

Trustee Allen seconded

➤ **All were in favor; Motion Passed**

Trustee Allen made a motion to promote Associate Professor, Randall Salm, School of Liberal Arts to Professor.

Trustee Cousins seconded

➤ **All were in favor; Motion Passed**

XIII. INTELLIGENT VIDEO SYSTEM SOLE SOURCE CONTRACT

Dean Caroline Combs requested the approval of a \$141,097.48 sole source contract with Intelligent Video Solutions (IVS) for the implementation of simulation software for clinical training.

Trustee Allen made a motion to approve the \$141,097.48 Sole Source Contract with IVS for simulation software for clinical training.

Trustee Abell seconded.

➤ **All were in favor; Motion Passed**

XIV. SOLE SOURCE CONTRACT RENEWALS

Avis McMillon, Associate Vice President, Marketing, Admission & Recruitment requested board approval for seven Sole Source Contract Renewals for FY 2026.

APG Sole Source Renewal

Clarus (Carnegie Dartlet) Sole Source Renewal

EffectTV/Comcast Advertising Sole Source Renewal

Fox Five Sole Source Renewal

Good Karma Brands Sole Source Renewal

National Cinemedia Sole Source Renewal

ScreenVision Media Sole Source Renewal

Trustee Cousins made a motion to renew the APG Media Sole Source Contract Renewal for \$33,600.
Trustee Lombardi seconded.

➤ **All were in favor; Motion Passed**

Trustee Postell made a motion to renew the Clarus (Carnegie Dartlet) Sole Source Contract Renewal for \$120,000.

Trustee Cox seconded.

➤ **All were in favor; Motion Passed**

Trustee Abell made a motion to renew the EffectTV/Comcast Advertising Sole Source Contract Renewal for \$126,000.

Trustee Cousins seconded.

➤ **All were in favor; Motion Passed**

Trustee Lombardi made a motion to renew the Fox 5 Sole Source Contract Renewal for \$78,000.

Trustee Postell seconded

➤ **All were in favor; Motion Passed**

Trustee Lombardi made a motion to renew the Good Karma Brands Sole Source Contract Renewal for \$120,000.02

Trustee Postell seconded

➤ **All were in favor; Motion Passed**

Trustee Cousins made a motion to renew the National CineMedia (NCM) Sole Source Contract Renewal for \$60,000.

Trustee Lombardi seconded

➤ **All were in favor; Motion Passed**

Trustee Abell made a motion to renew the Screenvision Media Sole Source Contract Renewal for \$27,400.

Trustee Alexander-Frye seconded

➤ **All were in favor; Motion Passed**

XV. UNISOURCE CONTRACT – FINE ARTS CENTER RENOVATIONS

Dr Bill Comey, Vice President Division of Operation & Planning presented a request to approve a \$243,600.80 Sole Source Contract with Unisource to renovate and refresh the Fine Arts Center on the La Plata Campus.

Vice Chair Cox made a motion to approve a sole source contract for Unisource to renovate the Fine Arts Building on the La Plata Campus for \$243,600.80.

Trustee Abell seconded

➤ **All were in favor; Motion Passed**



XVI. PRESIDENTS REPORT

Yolanda Wilson, Ed. D, President CSM: Presented the following to the Board:

- September 17 – SOMD Studies Center Ribbon Cutting
- DOL Retreat Update
- Asbestos Findings in FA Building
- EAP Grief Support Sessions / Dante Johnson

XVII. BOARD CHAIRS REPORT

Shawn B Coates, Board Chair: shared the following:

- July 24 – Board Retreat – La Plata Campus
- 2025 ACCT Leadership Congress in New Orleans

ADJOURNMENT

There being no further business, Trustee Lombardi motioned to adjourn the meeting. With the motion seconded by Trustee Cousins, all were in favor; Motion Passed the meeting was adjourned at 5:59p.m.

Respectfully submitted,

Handwritten signature of Shawn B. Coates in black ink.

Shawn B. Coates, Board Chair

Handwritten signature of Yolanda Wilson, Ed. D. in black ink.

Yolanda Wilson, Ed. D, President