

DEGREE MAP AND TRANSFER GUIDE

This guide aligns course articulations from a College of Southern Maryland (CSM) associate's degree to a UMGC bachelor's degree and additional bachelor's degree requirements for Academic Catalog year 2025-2026. See a community college advisor for associate degree course sequencing. UMGC degree requirements and course articulations may change based on your initial UMGC enrollment term. UMGC offers multi-term registrations in 8-week sessions. In your transfer year, meet with a UMGC advisor to plan your UMGC schedule.

CREDITS	CSM AAS IN BUSINES MANAGEMENT Requirements for Associate's Degree	UMGC BS IN HUMAN RESOURCE MANAGEMENT Requirements for Bachelor's Degree
3	ENG 1010 Gen Ed req. (<i>must be completed with C or better</i>)	+ WRTG 112 (Gen Ed Communications)
3	SCE 1010 Gen Ed requirement	NSCI elective (Gen Ed Biological & Physical Science)
3	BAD 1015 Program requirement	+ BMGT 110 (elective)
3	BAD 1335 Program requirement	WRTG 293 (Gen Ed Communications)
3	BAD 1300 Program requirement	Elective
3	MTH 1015 Gen Ed requirement	+ STAT 200 (Gen Ed Mathematics)
3	ACC 2010 Program requirement	+ ACCT 220 (elective; satisfies ACCT 301)
3	BAD 1210 Program requirement	+ BMGT 364* (elective)
3	BAD 2140 Program requirement	BMGT elective
3	COM 1010 or COM 1650 Gen Ed requirement	SPCH 100 (Gen Ed Communications)
3	COM 1350 Gen Ed requirement	SPCH 482* (elective)
3	ECN 2020 Program requirement	+ ECON 203 (Gen Ed Behavioral & Social Science)
3	ACC 2020 Program requirement	ACCT 221 (elective)
3	BAD 2710 Program requirement	BMGT 365* (elective)
3	ECN 2025 recom'd Program elective	+ ECON 201 (Gen Ed Behavioral & Social Science)
3	ACC 2681 Program requirement	+ FINC 330* (elective; satisfies FINC 331)
3	BAD 2070 Program requirement	+ BMGT 380* (elective)
3	BAD 2610 Program requirement	+ MRKT 210 (elective)
3	BAD 2700 Program requirement	♦ HRMN 300* (major core)
3	ITS 1070 recom'd Program elective	+ IFSM 461* (Gen Ed Computing; satisfies IFSM 300)
60	Estimated Credits Transferred	Estimated Credits Transferred

REMAINING BACHELOR'S DEGREE REQUIREMENTS (recommended sequence)	CREDITS
LIBS 150 Introduction to Research or any Gen Ed credit (to be fulfilled with 1 Gen Ed credit from CSM)	---
PACE 111B Program and Career Exploration in Business or any PACE 111	3
+ BMGT 250 Data, Cybersecurity, and AI in Business Strategy (elective)	3
♦ HRMN 202 Organizational Communication (major core)	3
HUMN 100 Introduction to Humanities or any Gen Ed Arts & Humanities	3
BIOL 103 Introduction to Biology or any Gen Ed Biological & Physical Lab Science	4
ARTH 334 Understanding Movies or any Gen Ed Arts & Humanities	3
+ BMGT 240 Building Sustainable Futures (elective)	3
♦ HRMN 362 Labor Relations (major core)	3UL
♦ HRMN 367 Organizational Culture and Change (major core)	3UL
Elective	3
♦ HRMN 395 The Total Rewards Approach to Compensation Management (major core)	3UL
♦ HRMN 400 Talent Acquisition and Management (major core)	3UL
WRTG 394 Advanced Business Writing or any upper-level writing (Gen Ed Communications)	3UL
♦ HRMN 406 Employee Training/Development or HRMN 410 HR Information Systems/Metrics Analytics (major core)	3UL
Elective	3
♦ HRMN 408 Employment Law for Business (major core)	3UL
+ OPMG 300 Operations Management (elective)	3UL
♦ HRMN 467 Global Human Resource Management (major core)	3UL
♦ HRMN 495 Human Resource Management Capstone (major core)	3UL
Elective	2
ESTIMATED CREDITS REMAINING AT UMGC	60

NOTES: Minimum of 120 credits, including 30 with University of Maryland Global Campus (UMGC) of which at least 15 must be upper-level, are required for the bachelor's degree with a UMGC grade point average (GPA) of 2.0 (C) or higher / UMGC does not accept grades below C (2.0) in transfer from schools outside the University System of Maryland and Maryland community colleges (except WRTG 112, which must be completed with a grade of C- (1.67) or better from all schools) / Maximum of 70 transfer credits to UMGC from two-year or community colleges and maximum of 90 transfer credits from all sources combined (actual number of transfer credits dependent on meeting all UMGC bachelor's degree requirements) / ♦¹ = Major core, major elective, or capstone: all courses within the major require a grade of C (2.0) or higher, and all majors (except APTC, GECU, and CJLE, which require only the capstone as UMGC graded coursework) must complete at least half of these as 1) traditional college courses earning a grade and 2) UMGC resident credit / ♦² = Business core course or major related requirement / ♦³ = Lower-level course meets content requirement of upper-level course but does not transfer as upper-level / UL⁴ = Upper-level course (numbered 300-499) / Visit [UMGC Maryland Community College Alliances](#) to learn more!

¹ ♦ Major core, major elective, or capstone

² ♦ Business core course or major related requirement

³ ♦ Lower-level course meets content requirement of upper-level course but does not transfer as upper-level

⁴ UL Upper-level course (numbered 300-499)